

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Black Horse Pike Regional School District County: Camden
 Employee Organization: Administrative (Principals and Vice-Principals) Employees in Unit: 14
 Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$1,451,682	\$1,456,548
Item 2 <u>Increment</u>	\$4,866	\$4,866
Item 3 <u>Longevity</u>	\$8,100	\$6,900
Item 4 <u>Tuition Reimbursement</u>	\$5,040	
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,461,822	\$1,463,448
	(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$1,461,822

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase	<u>2.0%</u>	<u>2.15%</u>	<u>2.25%</u>			
Total cost of Increase ..	<u>\$4,866</u>	<u>\$31,315</u>	<u>\$33,477</u>			
Total base salary (successor agreement)	<u>\$1,461,822</u>	<u>\$1,487,864</u>	<u>\$1,521,341</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

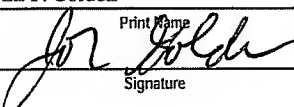
Percentage Impact (average per year over term of agreement) 2.13
 Dollar Impact (average per year over term of agreement) \$23,219.00

Section VI**Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1				
Cost of Health Plan	\$174,588	\$172,776				
Employee Contributions	\$0	\$20,590				
Prescription	\$47,672	\$40,836				
Dental	\$15,185	\$15,972				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John F. Golden Title: Superintendent
 Signature:  Date: 10/15/2012